

TITLE: PERFORMANCE

1. PURPOSE

The purpose of this report is to provide members of the Panel with an update on progress to redesign and implement a new police performance framework aligned to the Safer West Mercia Plan as published at the end of October 2016..

2. BACKGROUND

A existing performance framework and performance report had been in place prior to the election of the Commissioner in May 2016. His election was an opportune time to review and refresh the performance framework and report in line with his Plan.

The measures in the new framework have been selected as indicators of improvements and progress in delivering the Safer West Mercia Plan and the performance report has been revised accordingly.

3. REVISED PERFORMANCE REPORT

A copy of the revised quarterly performance report is attached at appendix A. Members are advised that there are still some further minor changes to be made to both the layout of the report and the style of the text provided.

Comments made by members of this panel have been reflected in the changes, including on page nine adding a rate per 1000 population for crime types and showing what percentage of total crime each crime type accounts for by policing area. Other changes include providing more detail on Integrated Offender Management and providing additional outcomes data by crime type.

The report is considerably closer to current requirements from the perspective of the alliance Forces and the two Police and Crime Commissioners. The report is not a static document and will be subject to future change and improvement.

4. RECOMMENDATION

Member are asked to note this report.